Derbyshire County Development Plan

2021 - 25

DCAA Development Group

5/3/2020

Updated Oct 2021

Updated Apr 2022

Updated Jul 2022

Updated Sep 2022

Updated Oct 2022

Updated Nov 2022

Derbyshire County Archery Association – Development Plan 2021-2025

Aim of the Plan

The aim of this development plan is to provide opportunities for people of all ages, regardless of gender, race or circumstance, to participate in archery at a level that is appropriate for their ability. The intention is to create accessible and appropriate pathways that facilitate and enable participants to not only to get started but to progress and achieve their full potential.

Areas for Development

Previous development programmes have established a number of key areas that have proven time and time again to improve the overall standard of archery activity within the county, namely:

Section 1: Coach Training & Development
Section 2: Senior & Junior Archer Training & Development
Section 3: Club Development & Growth
Section 4: County Squad Development & Activity
Section 5: County Level Competitions
Section 6: Judge Training & Development

Each of the above are separate stand-alone development programmes in their own right but, combined, will endeavour to increase participant uptake, improve standards of performance and raise the overall profile of the county.

In each section of the plan there is a brief description of the current position, the desired target outcomes and the resources / actions required to achieve fruition.

Section 1: Coach Training & Development

Current Position

At present DCAA have 14 affiliated clubs and 34 licensed coaches. Three of the clubs do not have any coaches. Since 2009 DCAA has organised 8 x LV1 and 2 x LV2 coach training courses.

Continual Professional Development (CPD) events are organised for qualified coaches (usually at least one event per year). Attendance at these events is fairly poor. At most events it is the same core group of coaches who attend.

Desired Outcomes

By the end of 2025 each club to have a ratio of 1 licensed coach for every 20 members, ideally one should be a Development Coach (LV2) or above.

For 50% of coaches from each club to attend every CPD event.

Actions / Resources

Action	By Who/When	Resources	Progress
Share information with potential candidates for Session Coach (LV1) course on how to access on-line modules, and then organise practical module and assessment (subject to demand)	CCO Course Organiser Ongoing contact clubs regularly	Module titles Course guidelines Course registration form	Information was sent out in Oct 2021. Two DCAA members qualified as Session Coaches in Jul 2021 having completed their practical days out of county.
Pass on information about Development Coach (LV2) courses to Session Coaches when available from AGB	CCO Ongoing contact clubs regularly	Module titles Course guidelines	LV1 and Session coaches contacted with Dev Coach information. LV1 and Session coaches contacted with details of course to be run in Notts
Hold meetings throughout each year with coaches and development group	CCO Coaches Aug 2021 Sep 2021 Oct 2021		Held a face to face meeting in October 2021. Clubs were asked to send representatives. Nine members representing seven DCAA clubs attended, plus one AGB direct member.
Organise a CPD event on coach licence renewal procedure	CCO CPD event tba by May 2023	Coach licence renewal guidelines CPD matrix Coach licence renewal forms	Updated CPD matrix emailed to coaches in Apr 2022.
Attend RCO and RDO meetings	CCO or representative		To date these have been regularly attended by CCO.

Section 1: Coach Training & Development Continued

Actions / Resources

Action	By Who/When	Resources	Progress
Organise a CPD event on what should be included in beginner's courses. Invite all coaches along together with experienced archers who are involved with delivery of beginner's courses at their club. DCAA beginners course guidelines document to be updated.	CCO Coaches CPD event tba by May 2023	DCAA recommendations and best practice document following AGB model.	
Organise a CPD event on bow set up / tuning for coaches and archers	CCO Coaches tba by Jun 2023	Handouts Shooting equipment Targets	
Arrange safeguarding course for coaches and county & club safeguarding/welfare officers. Subject to when coaches and safeguarding officers need to update.	CCO County safeguarding officer tba by May 2024	Safeguarding tutor Handbooks	
Invite anyone who is considering undertaking coach training to come along to the winter coaching sessions to get an idea of what we do.	CCO Oct each year		This is in place for winter 2022 – 23 coaching.
Arrange a first aid course for coaches and/or club members.	CCO tba by May 2024		
Consider appointing a "grant seeker" to source funding. Funding could then be accessed by archers undertaking coach training.	DCAA Take to AGM Feb 2023. Appt to be made by Feb 2024		

Section 2: Senior & Junior Archer Training & Development

Current Position

Coaching sessions are held each winter. These have been at various venues and have taken on different formats over the years. The EMAS Youth Squad sessions was not delivered by EMAS for 2021-22. DCAA have agreed to deliver coaching sessions for Derbyshire juniors in place of the EMAS sessions. As well as these DCAA organised events, some clubs run the AGB Boost courses and/or sessions specifically for juniors.

Desired Outcomes

To improve archers' core competences with a view to them reaching their full potential.

Actions / Resources

Action	By Who/When	Resources	Progress
Encourage archers and coaches back to coaching sessions following the pandemic by continuing to run winter coaching for both senior and junior archers (subject to COVID restrictions and AGB guidelines). Continue to offer senior and junior coaching events each year during winter months. Minimum of 5 sessions.	CCO Coaches CCO and coaches Plan, book and advertise by Sep each year	Prepared programme for each session, including presentations and handouts. Clini bands and other training aids	The winter coaching sessions for 2021-22 took place at West Park School, Spondon between Nov and Mar and were well attended.
To provide back-up support in the form of coaching sessions at different clubs during the outdoor season to give some continuity.	CCO Coaches Ongoing	Individual sessions as required, video etc.	Support for coaching during the 2022 outdoor season was offered but not taken up. Continue to offer each year.
Encourage archers to team up with a "shooting buddy" to either shoot together or share videos of them shooting.	Coaches Archers Ongoing	Video technology i.e. camera, i-pad, mobile 'phone	This was suggested to archers at the winter coaching sessions.
Arrange face to face safeguarding course for coaches, club/county safeguarding/welfare officer(s).	CCO Safeguarding Officer tba by Jul 2023	Safeguarding tutor course handbooks	
Encourage clubs to deliver BOOST / Improver courses as a follow up to beginner's courses.	CCO Club coaches	BOOST guidelines / club coaching plans.	

Section 2: Senior & Junior Archer Training & Development Continued

Actions / Resources

Action	By Who/When	Resources	Progress
Offer coaching for clout shooting	CCO The Clout Collective Members		CCO to liaise with Darren Barker at The Clout Collective in Oct 2022. Darren has been contacted and dates tba during 2023.

Section 3: Club Development & Growth

Current Position

Most clubs deliver beginners courses and taster sessions to attract new members. It has become apparent that the input and delivery of beginner's courses varies from club to club, as identified in a DCAA club survey.

Not all clubs are represented at DCAA general meetings.

Desired Outcomes

All beginners courses to follow DCAA recommendations and AGB guidelines and for all participants to have the opportunity to try different bow types with a view to improving retention rates.

Representatives from each club to attend at least one general DCAA meeting during the year to encourage clubs and/or individuals to be pro active within the county which in turn may lead to developments at their club.

Actions / Resources

Action	By Who/When	Resources	Progress
Encourage clubs to follow DCAA recommendations and AGB guidelines for beginners' courses so that all participants receive the same input regarding posture, alignment and shooting technique from the outset. As per action for Section 1 Coach Training & Development i.r.o. beginner's courses. (see pg 3) DCAA beginners course guidelines document to be updated.	CCO Coaches Organise CPD event by May 2023	DCAA recommendations and best practice document following AGB model	Re-issued guidelines for beginners courses to all clubs in Apr 2022 adding that an introduction to barebow and longbow be included. The Clout Collective offer sessions for archers to try clout shooting. Guidelines to be re-visited by May 2023.
Suggest that agenda and minutes from DCAA meetings be emailed direct to each DCAA member rather than relying on club secretaries to disseminate to members. This may encourage individual members to attend the DCAA meetings and become more involved in the running of the county.	Shelagh to speak to DCAA Secretary	Agendas and minutes	Spoke to DCAA Secretary and other members present at Dev meeting in October 2021. After discussion it was agreed to leave things as they are. County Secretary to remind club secretaries to forward minutes to their members.
Invite all clubs to send representatives to DCAA development meetings to pool ideas with a view to generating new interest in club and county development Request that all clubs have an up to date development plan.	Dev Group and representatives from clubs Nov 2022	DCAA development plan Club development plans	Mtg was held in Oct 2021 to update development plan. Next mtg planned for Sep 2022. This was held on 13 Sep 2022. Next mtg tba

Section 3: Club Development & Growth Continued

Action	By Who/When	Resources	Progress
Speak to webmaster about having a coaching page on the website to advertise winter coaching, list of coaches etc.	CCO Nov 2022		Webmaster contacted Nov 2022.
In a push to recruit more juniors, the Junior County Team Selection Officer to hold a County Youth Festival event, to include drop-in taster sessions and displays by current junior members.	Junior CTSO tba by June 2024	Invitations to schools and youth organisations	

Section 4: County Squad Development & Activity

Current Position

Under normal circumstances our junior team competes in: Sydney Bond inter county tournament

and our senior team(s) compete in: Senior inter county tournament (Thoresby Trophy etc)
Inter county clout competition
National team competition at Lilleshall

The usual procedure was for archers to submit their scores of 12–dozen rounds to the County Team Selection Officer (CTSO) for consideration of a place in the team.

In 2021 our CTSO stood down mid-term and unfortunately we were unable to field a team for the Senior Inter County Tournament. However, we had someone who was able to step in and take over the selection of our junior team enabling Derbyshire to participate in the Sydney Bond Inter County Tournament.

We now have a Senior and Junior County Team Selection Officer and the county has participated in all inter county tournaments and the National Team Competition.

Desired Outcomes

Having more archers keen to represent Derbyshire at the above tournaments, and submitting scores to CTSO / Team Manager rather than CTSO / Team Manager having to ring round to find archers who may be willing to shoot. Encourage clubs to identify potential county archers who are willing to represent their county.

Actions / Resources

Action	By Who/When	Resources	Progress
Continue to offer senior and junior squad coaching events each year during winter months. Minimum of 5 sessions.	CCO and coaches Plan, book and advertise by Sep each year		
Organise get together of potential team members to shoot together as a team, offer coaching and share information about the inter county tournaments and how to submit their scores	CTSO / Team Manager Coaches Consider for 2023	Club shooting venue	Snr CTSO and jnr CTSO, each newly appointed in Feb 2022, were contacted in Apr 2022 for info as to how archers should submit scores to be considered for county (target) teams. Processes are now in place and all clubs have rec'd the information. Selection for the clout team is to be organised by a member of The Clout Collective.

Section 4: County Squad Development & Activity Continued

Action	By Who/When	Resources	Progress
Offer coaching sessions at different club venues. Possibly separate sessions for juniors and seniors.	CTSO / Team Manager Coaches Consider for 2023	Club venue	

Section 5: County Level Competitions

Current Position

The present county level competitions organised by DCAA are: Indoor target championships
Outdoor target championships
Clout championships

The number of archers competing in these tournaments is pretty low. Out of approx 520 archers in the county the entries from Derbyshire archers for 2019 was: Indoor champs 117
Outdoor champs 56
Clout champs 63

for 2022: Indoor champs 50
Outdoor champs 24
Clout champs 21

The indoor championship is run over 2 days with 3 shooting sessions on each day. The outdoor and clout championships are just 1 day events

We also host the EMAS regional championships, senior inter counties and junior inter counties on a rota basis. Sourcing a venue can be problematic.

In 2020 the outdoor target champs and the clout championships did not take place due to the pandemic.

In 2021 the indoor championships did not happen due to pandemic, the clout championships went ahead, but unfortunately the outdoor championships did not happen after the host club withdrew.

In 2022 the indoor championships was hosted by Derwent Bowmen the outdoor championships by Mercia Archers and the clout championships by The Clout Collective.

Desired Outcomes

To increase the levels of participation at DCAA championship tournaments and to host additional county level shoots.

Actions / Resources

Action	By Who/When	Resources	Progress
Canvass archers to see if there are particular reasons why they do / do not enter our county championships	Dev Group Feb 2023	Email questionnaire to include breakdown of entries by bow style.	A questionnaire to be put together and circulated via clubs.
Hold annual outdoor and indoor county championships	DCAA tournament advisor and host club		The 2022 outdoor championship was moved from late September to mid August and the round changed to WA 1440 and Metrics 1 - 5.
Send teams to inter county tournaments	Snr and jnr team managers		
Host snr and jnr inter county tournaments as per the EMAS 5-year rota	Snr and jnr team managers		

Section 6: Judge Training & Development

Current Position

DCAA currently has 1 qualified judge at Regional Level, who is currently working towards National Level.

Desired Outcomes

To increase the number of qualified judges in the county to 3 by the end of 2025.

Actions / Resources

Action	By Who/When	Resources	Progress
Arrange a get together for archers who may be contemplating becoming a judge but would like more information on what is involved.	Dev Group DCAA Judges EMAS Judge Liaison Officer	AGB Introduction to "Officiating Archery" document Judges Rule Book AGB and World Archery Rules of Shooting	JLO organised a judges "Have A Go" before we had the opportunity to organise our get together DCAA secretary circulated the email advertising the event to all Derbyshire clubs
Look at financial support as the cost of training and the purchase of uniform and equipment can be prohibitive. AGB stipulate that certain garments must be worn.	Dev Group DCAA Judges DCAA Committee / members Jun 2022	Information on costs of necessary uniform and equipment. DCAA finances	Agreed at DCAA mtg in Jun 2022 that "Once a candidate has taken and passed the judges county exam, DCAA will cover the cost of the judges clothing and relevant equipment with a maximum annual expenditure of £100 against the receipt of original receipts." It was also agreed to make a retrospective payment to Janet Short of £100 in recognition of passing the judges' county exam.