



Derbyshire County Development Plan

2023 - 28

DCAA Development Group

Updated Oct 2021

Updated Apr 2022

Updated Jul 2022

Updated Sep 2022

Updated Oct 2022

Updated Nov 2022

DCAA County Development Team (CDT)

Updated Oct 2023

Derbyshire County Archery Association – Development Plan 2023-2028

Aim of the Plan

The aim of this development plan is to provide a framework of opportunities for people of all ages, regardless of gender, ethnicity, or circumstance, to participate in archery in a fully inclusive environment, at a level that is appropriate for their ability and desires. The intention is to create accessible and appropriate pathways that facilitate and enable participants to not only to get started but to progress and achieve their full potential through enjoyable participation.

Areas for Development

Previous development programmes have established several key areas that have proven time and time again to improve the overall standard of archery activity within the county, namely:

Section 1: Coach Training & Development

Section 2: Senior & Junior Archer Training & Development

Section 3: Club Development & Growth

Section 4: County Squad Development & Activity

Section 5: County Level Competitions

Section 6: Judge Training & Development

Each of the above key areas are separate stand-alone development programmes in their own right, but combined, will endeavour to increase participation, improve standards of performance and raise the overall profile of archery in the county.

In each section of the plan there is a brief description of the actions considered, current status where relevant, the desired outcomes, and the resources required to achieve success.

The plan was originated by the DCAA Development Group over 10 years ago and is now reviewed and maintained by the County Development Team (CDT).

Section 1: Coach Training & Development

Current Position

At present DCAA have 13 affiliated clubs and 33 licensed coaches. Most clubs have access to club coaches or the offer to invite AGB Direct member coaches of which there are two in the county.

Coach numbers are as follows:

County Coach - 1

LV2/Dev Coach - 10 (including a LV2 on an action plan)

LV1/Session Coach - 22 (including a LV1 undertaking Development Coach training)

There are 6 archers undertaking Session Coach training.

Continual Professional Development (CPD) events are organised for qualified coaches (usually at least one event per year). Attendance at these events is fairly poor. At most events it is the same core group of coaches who attend.

Desired Outcomes

It remains our aim that by the end of 2025 each club to have a ratio of 1 licensed coach for every 20 members, ideally one should be a Development Coach (LV2) or above.

We continue to aim for 50% of coaches from the county and at least one coach from each club to attend CPD events.

Actions / Resources

Action	By Whom/When	Resources	Progress
Continue to share information with potential candidates for Session Coach (LV1) course on how to access on-line modules, and then organise practical module and assessment (subject to demand)	CDT Course Organiser Ongoing contact clubs regularly	Module titles Course guidelines Course registration form	9 new Session coaches have qualified in 2023 and a further 6 are in the pipeline.
Pass on information about Development Coach (LV2) courses to Session Coaches when available from AGB Consider courses from other regions.	Club coaches Ongoing contact clubs regularly	Availability listed on AGB/Sport 80 website. Module titles and Course guidelines	LV1 and Session coaches contacted with Dev Coach information. LV1 and Session coaches contacted with details of course to be run in Notts
Hold meetings throughout each year with coaches and CDT. These can be online (Zoom or MS Teams) to reduce travelling expense.	CDT, Coaches Aim for 2 each year	Active email addresses	Online meetings to be scheduled.
Organise a CPD event on coach licence renewal procedure	CDT CPD event tba by end 2023	Coach licence renewal guidelines New CPD matrix Coach licence renewal forms	Not yet organised. .

Section 1: Coach Training & Development Continued.

Action	By Whom/When	Resources	Progress
Attend RCO and RDO meetings	CDT member or elected representative		To date these have been regularly attended by our former CCO, CDT member.
Organise a CPD event on what should be included in beginner's courses. Invite all coaches along together with experienced archers who are involved with delivery of beginner's courses at their club. DCAA beginners course guidelines document to be updated.	CCO Coaches CPD event tba by end 2023	DCAA recommendations and best practice document following AGB model.	Best practise model published on county website. Further review encouraged leading to possible improvement.
Organise a CPD event on bow set up / tuning for coaches and archers	CCO Coaches Jun 2023	Handouts Shooting equipment Targets	Failed to hit June date. Event to be rescheduled during 2024
Arrange safeguarding course for coaches and county & club safeguarding/welfare officers. Subject to when coaches and safeguarding officers need to update.	CDT County safeguarding officer tba by May 2024	Safeguarding tutor Handbooks Online options via AGB or other agencies	See safeguarding spreadsheet
Invite anyone who is considering undertaking coach training to come along to the winter coaching sessions to get an idea of what we do.	CDT Oct each year		This is in place for winter 2023-4 coaching.
Arrange a first aid course for coaches and/or club members.	CDT tba by May 2024	First Aid provider	Identify date and venue for Group course.
Consider appointing an administrator to source grant funding. Funding could then be accessed by archers undertaking coach training.	DCAA Appt to be made as soon as possible.		This may be Treasurer or Treasurer's assistant role.

Section 2: Senior & Junior Archer Training & Development

Current Position

Coaching sessions are held each winter. These have been at various venues and have taken on different formats over the years. The EMAS Youth Squad sessions are no longer operating. DCAA have agreed to deliver coaching sessions for Derbyshire juniors in place of the EMAS sessions. As well as these DCAA organised events, some clubs run the AGB Boost courses and/or sessions specifically for juniors.

Desired Outcomes

To improve archer's core competences with a view to them reaching their full potential.

Actions / Resources

Action	By Whom/When	Resources	Progress
Encourage archers and coaches back to coaching sessions following the lower turn out caused by the pandemic by continuing to run winter coaching for both senior and junior archers. Continue to offer senior and junior coaching events each year during winter months. Minimum of 5 sessions.	CDT Coaches CDT and coaches Plan, book and advertise by Sep each year	Prepared programme for each session, including presentations and handouts. Stretch bands and other training aids.	The winter coaching sessions for 2022-23 took place at West Park School, Spondon between Nov and Mar and were well attended. A similar programme is scheduled each year.
To provide back-up support in the form of coaching sessions at different clubs during the outdoor season to give some continuity.	CDT Coaches Ongoing	Individual sessions as required, video etc.	Support for coaching during the 2023 outdoor season was offered but not taken up. Continue to offer each year.
Encourage archers to team up with a "shooting buddy" to either shoot together or share videos of them shooting.	Coaches Archers Ongoing	Video technology i.e., camera, tablets, mobile 'phones etc.	This was suggested to archers at the winter coaching sessions.
Arrange face to face safeguarding course for coaches, club/county safeguarding/welfare officer(s).	CDT Safeguarding Officer tba by end of 2023	Safeguarding tutor course handbooks Use online models	
Encourage clubs to deliver BOOST / Improver courses as a follow up to beginners' courses.	CDT Club coaches	BOOST guidelines / club coaching plans. AGB website guidelines	Investigating the creation of a Boost Team as a central function with coaches willing to travel to all clubs in the county.

Support and encourage novice/new archers to compete in competitions such as 2s and 3s and novice tournaments.	Individual clubs being supported by CDT. Annual competitions during the outdoor season commencing 2024	Medals / certificates	Identify clubs, during early 2024, and provide guidance and support where required.

Section 2: Senior & Junior Archer Training & Development Continued

Actions / Resources

Action	By Whom/When	Resources	Progress
Offer coaching for clout shooting	CCO The Clout Collective Members		CCO to liaise with Darren Barker at The Clout Collective in Oct 2022. Darren has been contacted and dates tba during 2023. Clout coaching has taken place, held in March and July 2023 organised and executed by The Clout Collective.
Promote further (annual) coaching for clout shooting	County Dev team	TCC	County Dev Team to develop stronger relationship with TCC to promote regular Clout shooting and coaching.

Section 3: Club Development & Growth

Current Position

Most clubs deliver beginners courses and taster sessions to attract new members. It has become apparent that the input and delivery of beginner's courses varies from club to club, as identified in a DCAA club survey.

Not all clubs are represented at DCAA general meetings.

Desired Outcomes

All beginners' courses to follow DCAA recommendations and AGB guidelines and for all participants to have the opportunity to try different bow types with a view to improving retention rates.

Representatives from each club to attend as many DCAA general meetings as possible during the year. This may encourage clubs and/or individuals to be more proactive within the county which in turn may lead to developments and improvements at their clubs.

Actions / Resources

Action	By Whom/When	Resources	Progress
Encourage clubs to build upon DCAA recommendations and AGB guidelines for beginners' courses so that all participants receive the same input regarding key elements from the outset. (As per actions laid out in this document). DCAA beginners course guidelines document to be continually reviewed.	CDT Coaches Organise regular CPD events to promote best practise.	DCAA recommendations and best practise document following AGB model	Revised DCAA Beginners' Course Best Practise document now on County website and thus available to all clubs.
Suggest that agenda and minutes from DCAA meetings be emailed direct to each DCAA member rather than relying on club secretaries to disseminate to members.	CDT to speak to DCAA Secretary to review process.	Agendas and minutes	The status quo to be maintained: County Secretary to remind club secretaries to forward minutes to their members.
Invite all clubs to be represented at DCAA development meetings to share ideas with a view to generating new interest in club and county development. Request that all clubs have an up-to-date development plan.	CDT and representatives from clubs	DCAA development plan Club development plans	Meetings held regularly with varying attendance success.
Clubs without dev plans may use this document as a template.	CDT and representatives from clubs	DCAA development plan	

Section 3: Club Development & Growth Continued

Action	By Whom/When	Resources	Progress
Speak to webmaster about having a coaching page on the website to advertise winter coaching, list of coaches etc.	CCO Nov 2022		Webmaster Ben Bexton has created appropriate coaching page and useful documents page on the county website.
In a push to recruit more juniors, the Junior County Team Selection Officer to hold a County Youth Festival event, to include drop-in taster sessions and displays by current junior members.	Junior CTSO tba by June 2024	Invitations to schools and youth organisations Use large venue, mini competitions, 1-to-1 coaching, and equipment checkup. Supplier sponsorship/support	Still our intension.
At the regular County Development Team meetings, discuss the state of the county website and identify updates and improvements	CDT	Webmaster	

Section 4: County Squad Development & Activity

Current Position

Under normal circumstances our junior team competes in: Sydney Bond inter county tournament.
Our senior team(s) compete in: Senior inter county tournament (Thoresby Trophy etc)
Inter county clout competition.
National team competition at Lilleshall

The usual procedure was for archers to submit their scores of 12–dozen rounds to the County Team Selection Officer (CTSO) for consideration of a place in the team.

We now have a Senior and Junior County Team Selection Officer, and the county has participated in all inter county tournaments and the National Team Competition.

Desired Outcomes

Having more archers keen to represent Derbyshire at the above tournaments and submitting scores to CTSO / Team Manager rather than CTSO / Team Manager having to ring round to find archers who may be willing to shoot. Encourage clubs to identify potential county archers who are willing to represent their county.

Actions / Resources

Action	By Whom/When	Resources	Progress
Continue to offer senior and junior squad coaching events each year during winter months. Minimum of 5 sessions.	CDT and coaches Plan, book and advertise by Sep each year		Winter 2023/24 is planned and will go ahead as usual.
Organise get together of potential team members to shoot together as a team, offer coaching and share information about the inter county tournaments and how to submit their scores.	CTSO / Team Manager Coaches Consider for 2024	Club shooting venue	Processes are now in place to inform CTSOs of scores and all clubs have rec'd the information. Selection for the clout team is to be organised by a member of The Clout Collective club.
Encourage coaching throughout the year, potentially via Boost sessions to improve competence and identify potential.	Club requests CDT CTSOs		Yet to be implemented
Offer coaching sessions at different club venues by the coaches that regularly commit to winter coaching. Possibly separate sessions for juniors and seniors.	CTSO / Team Manager/CDT Coaches Consider each year	Club venue Advertise on website. Potentially have Coach profiles on website	

Encourage more junior archers to shoot for the county	Junior Team Selection Officer and individual club reps	Zoom meetings	To commence early 2024
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Section 5: County Level Competitions

Current Position

DCAA are committed to undertake three county competitions each year. These being Indoor Target Championships; Outdoor Target Championships; and Clout Championships.

The 2023 indoor championships was held in February 2023 at Derwent Bowmen.

The 2023 outdoor champs was held in August at Mercia Archers.

The 2023 county clout tournament was held in August at The Clout Collective

Number of participants continues to be a low percentage of archers in the county.

The results from all our county tournaments are now available on the County website e.g.:

<https://derbyshirearchery.com/outdoor-champs-23-results/>

Desired Outcomes

To increase the levels of participation at DCAA championship tournaments and to host additional county level shoots by promoting more diligently by the CDT and coaches.

Actions / Resources

Action	By Whom/When	Resources	Progress
Continue to canvass archers to see if there are particular reasons why they do / do not enter our county championships	CDT ongoing	Email questionnaire to include breakdown of entries by bow style.	Questionnaire put together and circulated via clubs. This will be a regular occurrence.
Continue to hold annual outdoor and indoor county championships	DCAA tournament advisor and host club		The 2023 championships were held as planned.
Promote entering teams to inter county tournaments	Team managers		
Support EMAS in their 5-year rota of tournaments and others organised from time to time.	Team managers and CDT		

Section 6: Judge Training & Development

Current Position

DCAA currently has 1 qualified judge at Regional Level and is working towards National Level. DCAA currently has an additional member training to be a county coach and is planned to qualify by late 2023 / early 2024.

Desired Outcomes

To increase the number of qualified judges in the county to 3 by the end of 2026.

Actions / Resources

Action	By Whom/When	Resources	Progress
Regularly arrange a get together for archers who may be contemplating becoming a judge but would like more information on what is involved.	CDT DCAA Judges EMAS Judge Liaison Officer	AGB Introduction to "Officiating Archery" document Judges Rule Book AGB and World Archery Rules of Shooting	
Repeat the judges "Have A Go" session supporting the above information workshop.	CDT DCAA Judges	Relevant AGB and county documentation	
Annually look at financial support as the cost of training and the purchase of uniform and equipment for Judges can be prohibitive. AGB stipulate that certain garments must be worn.	CDT DCAA Judges DCAA Committee / members	Information on costs of necessary uniform and equipment. DCAA finances	Upon qualification, DCAA will cover the cost of the judges clothing and relevant equipment to the agreed maximum figure.

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